

SHRI SAMARTH SHIKSHAN PRASARAK MANDAL, ASHTI

SHRI SAMARTH ARTS AND COMMERCE COLLEGE, ASHTI

Criteria 7 – Institutional Values and Social Responsibilities

**7.1.1 Policy Document and Annual Gender Sensitization Action Plan of the College**

Shri Samarth Shikshan Prasarak Mandal, Ashti  
**SHRI SAMARTH ARTS AND COMMERCE COLLEGE, ASHTI**  
**: Policy Document for Promotion of Gender Equity :**

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Gender equity is the process of being fair to women and men. To ensure fairness , strategies and measures must be drafted out .The college has following policy for creating gender equity .:

- (1) The college treats men and women with equal status within and outside the working place also.
- (2) The college would organize awareness programmes for creating awareness of gender equity .
- (3)The college has zero tolerance policy for sexual harassment against girl students and women employees. It would constitute a Internal Womens' Grievance Redressal Committee to look into such cases in college campus .The committee would abide by the rules and regulations stipulated by the Govt. authorities .
- (4)The college would make efforts to create amenities for girl students and women employees .
- (5)Women should become self-reliant for respect in society. The college would organize skill development programmes for girl students.
- (6)Healthcare of women is a critical issue especially in rural sector. The college would undertake health awareness programmes , surveys ,health checkup camps .

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# SHRI SAMARTH ARTS AND COMMERCE COLLEGE, ASHTI

## Gender Sensitization Action Plan of the College : 2022-23

The Internal Womens' Grievance Redressal Committee in the college prepared and approved action plan of the committee in its meeting on 28 June 2022. It is as follows :

Sr. No	Strategic Goal	Target Group	Activity
1	Health and Hygiene	Students	Guest Lecture on Womens' Health awareness
2	Gender Sensitization	Students	Poster display and Symposium on World Women's Day
3	Women's Rights and Gender Equity	Students and staff	<ul style="list-style-type: none"><li>• Workshop on 'Legal Protection against sexual harassment' organized in collaboration with Taluka Vidhi Seva Samiti , Civil Court , Ashti.</li><li>• Guest lecture by a senior lawyer on Women's Rights and Gender Equity</li></ul>



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